

January 12, 2022

Asst. Vice President, Listing Deptt.,
National Stock Exchange of India Ltd.
Exchange Plaza, Plot C-1, Block G,
Bandra Kurla Complex,
Bandra (E),
MUMBAI - 400 051
Scrip Code: HEROMOTOCO

The Secretary,
BSE Limited
25th Floor,
Phiroze Jeejeebhoy Towers,
Dalal Street,
MUMBAI - 400 001
Scrip Code: 500182

Sub: Compliances under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and SEBI (Depositories and Participants) Regulations, 2018

Dear Sirs,

Please find enclosed herewith following documents in compliance with:

(1) Listing Regulations:

- a) Compliance Report on Corporate Governance pursuant to Regulation 27(2) for the quarter ended December 31, 2021.
- b) Statement under Regulation 13(3) for the quarter ended December 31, 2021.
- c) Shareholding Pattern pursuant to Regulation 31(1)(b) for the quarter ended December 31, 2021.

(2) SEBI (Depositories and Participants) Regulations, 2018

- a) Certificate under Regulation 74(5) for the quarter ended December 31, 2021.
- b) Reconciliation of Share Capital Audit Report pursuant to Regulation 76 for the quarter ended December 31, 2021.

Kindly take the same on your records.

Thanking you,

For Hero MotoCorp Limited



(Neerja Sharma)
Company Secretary & Chief Compliance Officer



Encl.: as above

Hero MotoCorp Ltd.

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Tel. +91-11-46044220, Fax +91-11-46044399
HeroMotoCorp.com CIN: L35911DL1984PLC017354 PAN: AAACH0812J



COMPLIANCE REPORT ON CORPORATE GOVERNANCE

1 Name of Listed Entity Hero MotoCorp Limited
2 Quarter ending December 31, 2021

I. Composition of Board of Directors

Title (Mr. / Ms.)	Name of the Director	DIN	PAN	Category (Chairperson / Executive/ Non-Executive/ independent /Nominee)	Category	Initial date of appointment	Date of Re-appointment	Date of cessation	Tenure	Date of Birth	Whether Special Resolution passed? (Refer Reg 17(1A) of Listing Regulations)	No. of Directorship in listed entities including this listed entity [in reference to Regulation 17A (1)]	No of Independent Directorship in listed entities including this listed entity [in reference to proviso to Regulation 17A (1)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Pawan Munjal	00004223		Chairperson related to promoter-Executive	CEO	01-10-1986	01-10-2021			28-10-1954	NA	1	0	0	0
Mr.	Vikram Sitaram Kasbekar	00985182		Executive	-	08-08-2016	08-08-2019			06-10-1954	NA	1	0	0	0
Mr.	Suman Kant Munjal	00002803		Non-Executive	-	29-07-2010	12-08-2020			26-02-1953	NA	1	0	1	0
Mr.	Pradeep Dinodia	00027995		Non-Executive	-	31-03-2001	04-08-2021			02-12-1953	NA	3	1	8	5
Mr.	Meleveetil Damodaran	02106990		Non-Executive - Independent	-	16-06-2008	29-07-2019		89 months	04-05-1947	NA	5	5	7	3
Mr.	Jagmohan Singh Raju	08273039		Non-Executive - Independent	-	15-11-2018			38 months	26-09-1954	NA	1	1	1	0
Ms.	Tina Trikha	02778940		Non-Executive - Independent	-	23-10-2019			26 months	09-07-1975	NA	3	3	2	0
Mr.	Birender Singh Dhanoa	08851613		Non-Executive - Independent	-	01-10-2020			15 months	07-09-1957	NA	1	1	1	0
Ms.	Camille Miki Tang#	09404649		Non-Executive - Independent	-	19-11-2021			1 month	30-05-1955	NA	1	1	0	0
Mr.	Rajnish Kumar	05328267		Non-Executive - Independent	-	25-11-2021			1 month	14-01-1958	NA	2	2	0	0
Ms.	Vasudha Dinodia	00327151		Non-Executive	-	25-11-2021				18-08-1981	NA	1	0	0	0

Whether regular chairperson appointed	Yes
Whether Chairperson is related to managing director or CEO	Yes*

* Mr. Pawan Munjal is the Chairman, Whole-time Director & CEO.

#Ms. Camille Miki Tang is a non-resident foreign Director and does not hold any Permanent Account Number (PAN). Therefore, a dummy number has been entered under the PAN column.



II. Composition of Committees

Name of the Committee	Whether Regular chairpers-on appointed	Name of Committee members	Category (Chairperson/Executive/Non-Executive/Independent/Nominee)	Date of Appointment	Date of Cessation
Audit Committee	Yes	Mr. Meleveetil Damodaran	Chairperson - Non-Executive - Independent	29-07-2009	
		Ms. Tina Trikha	Member - Non-Executive - Independent	23-10-2019	
		Mr. Pradeep Dinodia	Member - Non-Executive	28-05-2001	
		Mr. Birender Singh Dhanoa	Member - Non-Executive - Independent	28-10-2020	
Nomination & Remuneration Committee	Yes	Mr. Jagmohan Singh Raju	Chairperson - Non-Executive - Independent	31-01-2019	
		Dr. Pawan Munjal	Member - Executive	13-08-2020	
		Mr. Meleveetil Damodaran	Member - Non-Executive - Independent	26-04-2019	
		Mr. Pradeep Dinodia	Member - Non-Executive	30-01-2006	
Risk Management Committee	Yes	Mr. Pradeep Dinodia	Chairperson - Non-Executive	16-10-2014	
		Mr. Meleveetil Damodaran	Member - Non-Executive - Independent	16-10-2014	
		Mr. Birender Singh Dhanoa	Member - Non-Executive - Independent	28-10-2020	
Stakeholders Relationship Committee	Yes	Mr. Pradeep Dinodia	Chairperson - Non-Executive	31-01-2019	
		Mr. Jagmohan Singh Raju	Member - Non-Executive - Independent	26-04-2019	
		Mr. Meleveetil Damodaran	Member - Non-Executive - Independent	21-04-2009	
Corporate Social Responsibility Committee	Yes	Mr. Pawan Munjal	Chairperson - Executive	28-05-2014	
		Mr. Pradeep Dinodia	Member - Non-Executive	28-05-2014	
		Mr. Jagmohan Singh Raju	Member - Non-Executive - Independent	31-01-2019	
		Ms. Tina Trikha	Member - Non-Executive - Independent	28-10-2020	

III. Meeting of Board of Directors

Date(s) of Meeting (if any) in the previous Quarter	Date(s) of Meeting (if any) in the relevant Quarter	Whether requirement of Quorum met	Numbers of Directors present	No. of Independent Directors present	Maximum gap between any two consecutive meetings (in number of days)
12-08-2021	12-11-2021	Yes	8	4	91 days
	25-11-2021	Yes	8	4	12 days



IV. Meeting of Committees

Name of the Committee	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	No. of Directors present	No. of Independent Directors present	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
Audit Committee	12-11-2021	Yes	4	3	09-09-2021	63 days
					12-08-2021	
Nomination & Remuneration Committee	11-11-2021	Yes	4	2	11-08-2021	91 days
	25-11-2021	Yes	4	2		13 days
Risk Management Committee	11-11-2021	Yes	3	2	11-08-2021	91 days
Stakeholders Relationship Committee	11-11-2021	Yes	3	2	11-08-2021	91 days

V. Related Party Transactions

Subject	Compliance status (Yes/No/NA)
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	N.A. (There were no material transactions with any Related Party during the quarter ended December 31, 2021)
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes



VI. Affirmations

1	The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Yes
2	The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015	
	a. Audit Committee	Yes
	b. Nomination & Remuneration Committee	Yes
	c. Stakeholders Relationship Committee	Yes
	d. Risk Management Committee	Yes
3	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Yes
4	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Yes
5	This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/ observations/advice of Board of Directors may be mentioned here.	Report for the quarter and half year ended September 30, 2021 was placed before the Board at its meeting held on November 12, 2021. The same has been noted by the Board.

For Hero MotoCorp Ltd.

(Neerja Sharma)
Company Secretary & Chief Compliance Officer



Janaury 12, 2022