## FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



## **Annual Return**

(other than OPCs and Small Companies)

| REGISTRATION AND OTH  | ER DETAILS           |                |                            |          |
|---|----------------------|----------------|----------------------------|----------|
| * Corporate Identification Number   | (CIN) of the company | L3591          | 1DL1984PLC017354           | Pre-fill |
| Global Location Number (GLN)  | of the company       |                |                            |          |
| * Permanent Account Number (P.  | AN) of the company   | AAAC           | H0812J                     |          |
| (a) Name of the company   |                      | HERO           | MOTOCORP LIMITED           |          |
| (b) Registered office address   |                      |                |                            |          |
| The Grand Plaza, Plot No. 2   | ni Dhaca II          |                |                            |          |
| Nelson Mandela Road, Vasant Ku<br>NEW DELHI<br>New Delhi<br>Delhi                               | nj - rnase-ii        |                |                            |          |
| NEW DELHI<br>New Delhi<br>Delhi   | iij - Filase-ii      | dhiraj.        | .kapoor@heromotocorp.      |          |
| NEW DELHI<br>New Delhi<br>Delhi   |                      |                | kapoor@heromotocorp.       |          |
| NEW DELHI New Delhi Delhi 110070  (c) *e-mail ID of the company                                 |                      | 01146          |                            |          |
| NEW DELHI New Delhi Delhi 110070  (c) *e-mail ID of the company  (d) *Telephone number with STE |                      | 01146          | 044220<br>heromotocorp.com |          |
| NEW DELHI New Delhi Delhi 110070  (c) *e-mail ID of the company  (d) *Telephone number with STE |                      | 01146<br>www.l | 044220<br>heromotocorp.com | Company  |

(a) Details of stock exchanges where shares are listed

\*Number of business activities

| S. No. | Stock Exchange Name                      | Code  |
|--------|--|-------|
| 1      | BSE LIMITED                              | 1     |
| 2      | NATIONAL STOCK EXCHANGE OF INDIA LIMITED | 1,024 |

|        | (b) CIN of the Registrar an                                 | d Transfer Agent       |                      | U72400TG | 2017PLC117649        | Pre-fill   |    |
|--------|---|------------------------|----------------------|----------|----------------------|------------|----|
|        | Name of the Registrar and                                   | d Transfer Agent       |                      |          |                      |            |    |
|        | KFIN TECHNOLOGIES LIMIT                                     | ED                     |                      |          |                      |            |    |
|        | Registered office address                                   | of the Registrar and T | ransfer Agents       |          |                      |            |    |
|        | Selenium, Tower B, Plot No-<br>Financial District, Nanakran |                        |                      |          |                      |            |    |
| (vii)  | Financial year From date                                    | 01/04/2021             | (DD/MM/YYYY)         | To date  | 31/03/2022           | (DD/MM/YYY | Υ) |
| (viii) | *Whether Annual general                                     | meeting (AGM) held     | <ul><li>Ye</li></ul> | es 🔾     | No                   |            |    |
|        | (a) If yes, date of AGM                                     | 09/08/2022             |                      |          |                      |            |    |
|        | (b) Due date of AGM   | 30/09/2022             |                      |          |                      |            |    |
|        | (c) Whether any extension                                   | for AGM granted        |                      | Yes      | <ul><li>No</li></ul> |            |    |
| II. P  | RINCIPAL BUSINES  | S ACTIVITIES OF        | THE COMPANY          | <b>′</b> |                      |            |    |

| S.No | Main<br>Activity<br>group code |               | Business<br>Activity<br>Code | ,  | % of turnover of the company |
|------|--------------------------------|---------------|------------------------------|--|------------------------------|
| 1    | С                              | Manufacturing | C11                          | Motor vehicles, trailers, semi trailers and other Transport Vehicles | 100                          |

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

\*No. of Companies for which information is to be given 8 Pre-fill All

| S.No | Name of the company         | CIN / FCRN            | Holding/ Subsidiary/Associate/<br>Joint Venture | % of shares held |
|------|-----------------------------|-----------------------|---|------------------|
| 1    | HERO FINCORP LIMITED        | U74899DL1991PLC046774 | Associate                                       | 41.19            |
| 2    | ATHER ENERGY PRIVATE LIMITI | U40100KA2013PTC093769 | Associate                                       | 37.65            |

| 3 | HMC MM AUTO LIMITED       | U35923DL2013PLC260142 | Subsidiary | 60  |
|---|---------------------------|-----------------------|------------|-----|
| 4 | HMCL AMERICAS INC.        |                       | Subsidiary | 100 |
| 5 | HMCL NETHERLANDS B.V.     |                       | Subsidiary | 100 |
| 6 | HMCL COLOMBIA S.A.S       |                       | Subsidiary | 68  |
| 7 | HMCL NILOY BANGLADESH LIN |                       | Subsidiary | 55  |
| 8 | HERO TECH CENTER GERMANY  |                       | Subsidiary | 100 |

## IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

## (i) \*SHARE CAPITAL

## (a) Equity share capital

| Particulars                               | Authorised capital | Issued<br>capital | Subscribed capital | Paid up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of equity shares             | 250,000,000        | 199,811,941       | 199,811,941        | 199,811,941     |
| Total amount of equity shares (in Rupees) | 500,000,000        | 399,623,882       | 399,623,882        | 399,623,882     |

| Number of classes | 1 |
|-------------------|---|
|-------------------|---|

| Class of Shares                                  | Authoricad  | Issued<br>capital | Subscribed  | Doid up conital |
|--|-------------|-------------------|-------------|-----------------|
| Equity shares of Rs. 2/- each with voting rights | capital     | Capital           | capital     | Paid up capital |
| Number of equity shares                          | 250,000,000 | 199,811,941       | 199,811,941 | 199,811,941     |
| Nominal value per share (in rupees)              | 2           | 2                 | 2           | 2               |
| Total amount of equity shares (in rupees)        | 500,000,000 | 399,623,882       | 399,623,882 | 399,623,882     |

## (b) Preference share capital

| Particulars                                   | Authorised capital | Issued<br>capital | Subscribed capital | Paid-up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of preference shares             | 800,000            | 0                 | 0                  | 0               |
| Total amount of preference shares (in rupees) | 80,000,000         | 0                 | 0                  | 0               |

| Number of classes | 2 |   |
|-------------------|---|---|
|                   |   | _ |
| Number of classes | 2 |   |

| Class of shares  Cumulative convertible preference shares of Rs. 100 | Authorised capital | Capital | Subscribed capital | Paid up capital   |
|--|--------------------|---------|--------------------|-------------------|
| Number of preference shares  | 400,000            | 0       | 0                  | 0                 |
| Nominal value per share (in rupees)                                  | 100                | 100     | 100                | 100               |
| Total amount of preference shares (in rupees)                        | 40,000,000         | 0       | 0                  | 0                 |
|  |                    | Issued  |                    |                   |
| Class of shares  Cumulative redeemable preference shares of Rs. 10   | Authorised capital | capital | Subscribed capital | Paid up capital   |
|  |                    | capital |                    | Paid up capital 0 |
| Cumulative redeemable preference shares of Rs. 10                    | capital            | capital | capital            | -                 |

## (c) Unclassified share capital

| Particulars                         | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0                  |

## (d) Break-up of paid-up share capital

| Class of shares                               | Nı        | umber of sh | ares      | Total<br>nominal<br>amount | Total<br>Paid-up<br>amount | Total<br>premium |
|---|-----------|-------------|-----------|----------------------------|----------------------------|------------------|
| Equity shares                                 | Physical  | DEMAT       | Total     |                            |                            |                  |
| At the beginning of the year                  | 1,175,046 | 198,605,171 | 199780217 | 399,560,434                | 399,560,43                 |                  |
| Increase during the year                      | 0         | 153,490     | 153490    | 63,448                     | 63,448                     | 0                |
| i. Pubic Issues                               | 0         | 0           | 0         | 0                          | 0                          | 0                |
| ii. Rights issue                              | 0         | 0           | 0         | 0                          | 0                          | 0                |
| iii. Bonus issue                              | 0         | 0           | 0         | 0                          | 0                          | 0                |
| iv. Private Placement/ Preferential allotment | 0         | 0           | 0         | 0                          | 0                          | 0                |
| v. ESOPs                                      | 0         | 31,724      | 31724     | 63,448                     | 63,448                     | 0                |
| vi. Sweat equity shares allotted              | 0         | 0           | 0         | 0                          | 0                          | 0                |
| vii. Conversion of Preference share           | 0         | 0           | 0         | 0                          | 0                          | 0                |
| viii. Conversion of Debentures                | 0         | 0           | 0         | 0                          | 0                          | 0                |
| ix. GDRs/ADRs                                 | 0         | 0           | 0         | 0                          | 0                          | 0                |
| x. Others, specify                            |           | 121,766     | 121766    |                            |                            |                  |
| Dematerialisation of Shares                   |           | 121,700     | 121700    |                            |                            |                  |

| Decrease during the year                         | 121,766   | 0           | 121766    | 0           | 0          | 0 |
|--|-----------|-------------|-----------|-------------|------------|---|
| i. Buy-back of shares                            | 0         | 0           | 0         | 0           | 0          | 0 |
| ii. Shares forfeited                             | 0         | 0           | 0         | 0           | 0          | 0 |
| iii. Reduction of share capital                  | 0         | 0           | 0         | 0           | 0          | 0 |
| iv. Others, specify  Dematerialisation of Shares | 121,766   |             | 121766    |             |            |   |
| At the end of the year                           | 1,053,280 | 198,758,661 | 199811941 | 399,623,882 | 399,623,88 |   |
| Preference shares                                |           |             |           |             |            |   |
| At the beginning of the year                     | 0         | 0           | 0         | 0           | 0          |   |
| ncrease during the year                          | 0         | 0           | 0         | 0           | 0          | 0 |
| i. Issues of shares                              | 0         | 0           | 0         | 0           | 0          | 0 |
| i. Re-issue of forfeited shares                  | 0         | 0           | 0         | 0           | 0          | 0 |
| iii. Others, specify                             |           |             |           |             |            |   |
| Decrease during the year                         | 0         | 0           | 0         | 0           | 0          | 0 |
| . Redemption of shares                           | 0         | 0           | 0         | 0           | 0          | 0 |
| i. Shares forfeited                              | 0         | 0           | 0         | 0           | 0          | 0 |
| ii. Reduction of share capital                   | 0         | 0           | 0         | 0           | 0          | 0 |
| v. Others, specify                               |           |             |           |             |            |   |
|  |           |             | 1         | 1           | 1          | I |

| INE <sub>1</sub> | 58A01 | 1026 |
|------------------|-------|------|

(ii) Details of stock split/consolidation during the year (for each class of shares)

| 0 |  |  |  |
|---|--|--|--|

| Class of       | Class of shares      |  | (ii) | (iii) |
|----------------|----------------------|--|------|-------|
| Before split / | Number of shares     |  |      |       |
| Consolidation  | Face value per share |  |      |       |
| After split /  | Number of shares     |  |      |       |
| Consolidation  | Face value per share |  |      |       |

| (iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case of the first return at any time since the incorporation of the company) $^{st}$ |   |                |           |                     |          |          |        |         |                         |  |  |
|--|---|----------------|-----------|---------------------|----------|----------|--------|---------|-------------------------|--|--|
| □ Nil  |   |                |           |                     |          |          |        |         |                         |  |  |
| [Details being provided in a CD/Digital Media]   |   |                |           |                     |          |          |        |         |                         |  |  |
| Separate sheet attached for details of transfers    Yes  No  |   |                |           |                     |          |          |        |         |                         |  |  |
| Note: In case list of transf<br>Media may be shown.  | er exceeds 10,  | option for sub | mission a | ıs a separat        | te sheet | t attacl | nment  | or subn | nission in a CD/Digital |  |  |
| Date of the previous   | annual genera   | al meeting     |           |                     |          |          |        |         |                         |  |  |
| Date of registration of  | f transfer (Dat   | e Month Yea    | r)        |                     |          |          |        |         |                         |  |  |
| Type of transfe  | r   | 1 -            | Equity, 2 | 2- Prefere          | nce Sh   | ares,3   | 3 - De | benture | es, 4 - Stock           |  |  |
| Number of Shares/ D<br>Units Transferred   | Debentures/   |                |           | Amount  <br>Debentu |          |          | s.)    |         |                         |  |  |
| Ledger Folio of Trans  | sferor  |                |           |                     |          |          |        |         |                         |  |  |
| Transferor's Name  |   |                |           |                     |          |          |        |         |                         |  |  |
|  | Surna   | me             |           | midd <b>l</b> e i   | name     |          |        |         | first name              |  |  |
| Ledger Folio of Trans  | sferee  |                |           |                     |          |          | l      |         |                         |  |  |
| Transferee's Name  | ransferee's Name  |                |           |                     |          |          |        |         |                         |  |  |
|  | Surna   | me             |           | midd <b>l</b> e ı   | name     |          |        |         | first name              |  |  |
| Date of registration of transfer (Date Month Year)   |   |                |           |                     |          |          |        |         |                         |  |  |
| Type of transfe  | Type of transfer 1 - Equity, 2- Preference Shares,3 - Debentures, 4 - Stock |                |           |                     |          |          |        |         |                         |  |  |

| Number of Shar<br>Units Transferre |                         | es/    |                               |      |              |                | t per Sh<br>:ure/Unit | are/<br>: (in Rs.)     |            |                         |          |
|------------------------------------|-------------------------|--------|-------------------------------|------|--------------|----------------|-----------------------|------------------------|------------|-------------------------|----------|
| Ledger Folio of                    | Transferor              |        |                               |      |              |                |                       |                        |            |                         |          |
| Transferor's Nar                   | me                      |        |                               |      |              |                |                       |                        |            |                         |          |
|                                    |                         | Surnar | me                            |      |              | middle         | e name                |                        |            | first name              |          |
| Ledger Folio of                    | Transferee              |        |                               |      |              |                |                       |                        |            |                         |          |
| Transferee's Na                    | me                      |        |                               |      |              |                |                       |                        |            |                         |          |
|                                    |                         | Surnar | ne                            |      |              | middle         | e name                |                        |            | first name              |          |
| (iv) *Debentures<br>Particulars    |                         |        | Number o                      |      |              |                | nal value             | per T                  | otal value | )                       |          |
| Non-convertible debe               | ntures                  |        | 0                             |      |              |                | 0                     |                        |            | 0                       |          |
| Partly convertible deb             |                         |        | 0                             |      | 0            |                |                       | 0                      |            |                         |          |
| Fully convertible debe             | entures                 |        | 0                             |      | 0            |                |                       |                        | 0          |                         |          |
| <b>Total</b>                       |                         |        |                               |      |              | 0              |                       |                        |            |                         |          |
| Details of debentu                 |                         |        |                               |      |              | •              |                       |                        |            |                         |          |
| Class of debentures                |                         | 1      | nding as at<br>ginning of the |      |              | ring the       | Decrease<br>year      | e during the           |            | ing as at<br>f the year |          |
| lon-convertible deb                | entures                 |        | 0                             |      | 0            |                |                       | 0                      |            | 0                       |          |
| Partly convertible de              | ebentures               |        | 0                             |      | 0            |                |                       | 0                      |            | 0                       |          |
| Fully convertible del              | bentures                |        | 0                             |      | 0            |                |                       | 0                      |            | 0                       |          |
| v) Securities (other               | r than shares           | and de | bentures)                     |      |              |                |                       |                        | 0          |                         |          |
|                                    | Number of<br>Securities |        | Nominal Val<br>each Unit      | ue o | f Tot<br>Val | al Nomir<br>ue | nal                   | Paid up V<br>each Unit |            | Total Paid              | up Value |
|                                    |                         |        |                               |      |              |                |                       |                        |            |                         |          |
|                                    |                         |        |                               |      |              |                |                       |                        |            |                         |          |
| otal                               |                         |        |                               |      |              |                |                       |                        |            |                         |          |

## V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

292,454,693,227.01

(ii) Net worth of the Company

157,829,221,394.49

#### VI. (a) \*SHARE HOLDING PATTERN - Promoters

| S. No. | Category                                | Equ              | ity        | Preference       |            |  |
|--------|---|------------------|------------|------------------|------------|--|
|        |   | Number of shares | Percentage | Number of shares | Percentage |  |
| 1.     | Individual/Hindu Undivided Family       |                  |            |                  |            |  |
|        | (i) Indian                              | 28,367,707       | 14.2       | 0                |            |  |
|        | (ii) Non-resident Indian (NRI)          | 0                | 0          | 0                |            |  |
|        | (iii) Foreign national (other than NRI) | 0                | 0          | 0                |            |  |
| 2.     | Government                              |                  |            |                  |            |  |
|        | (i) Central Government                  | 0                | 0          | 0                |            |  |
|        | (ii) State Government                   | 0                | 0          | 0                |            |  |
|        | (iii) Government companies              | 0                | 0          | 0                |            |  |
| 3.     | Insurance companies                     | 0                | 0          | 0                |            |  |
| 4.     | Banks                                   | 0                | 0          | 0                |            |  |
| 5.     | Financial institutions                  | 0                | 0          | 0                |            |  |
| 6.     | Foreign institutional investors         | 0                | 0          | 0                |            |  |
| 7.     | Mutual funds                            | 0                | 0          | 0                |            |  |
| 8.     | Venture capital                         | 0                | 0          | 0                |            |  |
| 9.     | Body corporate<br>(not mentioned above) | 40,908,374       | 20.47      | 0                |            |  |
| 10.    | Others Trusts                           | 166,000          | 0.08       | 0                |            |  |
|        | Total                                   | 69,442,081       | 34.75      | 0                | 0          |  |

 $Total\ number\ of\ shareholders\ (promoters)$ 

17

## (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category | Equity | Preference |
|--------|----------|--------|------------|
|        |          |        |            |

|     |   | Number of shares | Percentage | Number of shares | Percentage |
|-----|---|------------------|------------|------------------|------------|
| 1.  | Individual/Hindu Undivided Family       |                  |            |                  |            |
|     | (i) Indian                              | 18,823,471       | 9.42       | 0                |            |
|     | (ii) Non-resident Indian (NRI)          | 800,872          | 0.4        | 0                |            |
|     | (iii) Foreign national (other than NRI) | 81               | 0          | 0                |            |
| 2.  | Government                              |                  |            |                  |            |
|     | (i) Central Government                  | 0                | 0          | 0                |            |
|     | (ii) State Government                   | 0                | 0          | 0                |            |
|     | (iii) Government companies              | 0                | 0          | 0                |            |
| 3.  | Insurance companies                     | 2,401,026        | 1.2        | 0                |            |
| 4.  | Banks                                   | 801,695          | 0.4        | 0                |            |
| 5.  | Financial institutions                  | 161,338          | 0.08       | 0                |            |
| 6.  | Foreign institutional investors         | 58,388,606       | 29.22      | 0                |            |
| 7.  | Mutual funds                            | 17,394,025       | 8.71       | 0                |            |
| 8.  | Venture capital                         | 0                | 0          | 0                |            |
| 9.  | Body corporate<br>(not mentioned above) | 1,729,199        | 0.87       | 0                |            |
| 10. | Others AIF, QIB, NBFC, Trusts, Cleari   | 29,869,547       | 14.95      | 0                |            |
|     | Total                                   | 130,369,860      | 65.25      | 0                | 0          |

**Total number of shareholders (other than promoters)** 

404,039

Total number of shareholders (Promoters+Public/ Other than promoters)

404,056

## (c) \*Details of Foreign institutional investors' (FIIs) holding shares of the company

768

| Name of the FII    |                                   | • | Number of shares<br>held | % of shares held |
|--------------------|-----------------------------------|---|--------------------------|------------------|
| WGI EMERGING MARK  | ONE FINANCIAL CENTER SUITE 162    |   | 4,321,858                | 2.16             |
| GOVERNMENT PENSIC  | Bankplassen 2 P O Box 1179 Sentri |   | 3,780,025                | 1.89             |
| FEDERATED HERMES I | George s Court 54 62 Townsend St  |   | 1,923,782                | 0.96             |

| Name of the FII     | Address                         | Date of<br>Incorporation | Country of Incorporation | Number of shares held | % of shares held |
|---------------------|---------------------------------|--------------------------|--------------------------|-----------------------|------------------|
| VANGUARD EMERGIN    | 100 VANGUARD BOULEVARD MAL      |                          |                          | 1,779,347             | 0.89             |
| MFS EMERGING MARK   | 111 HUNTINGTON AVENUE BOSTO     |                          |                          | 1,720,139             | 0.86             |
| VANGUARD TOTAL IN   | 100 VANGUARD BOULEVARD MAL      |                          |                          | 1,688,388             | 0.84             |
| BILL & MELINDA GATE | 2365 CARILLON POINT KIRKLAND    |                          |                          | 1,497,012             | 0.75             |
| HANDELSBANKEN GLO   | BLASIEHOLMSTORG 12 STOCKHOI     |                          |                          | 1,350,000             | 0.68             |
| CALVERT EMERGING N  | 4550 MONTGOMERY AVENUE STE      |                          |                          | 1,236,997             | 0.62             |
| PEOPLE'S BANK OF CH | NO 32 CHENGFANG STREET XICHE    |                          |                          | 1,079,290             | 0.54             |
| ISHARES CORE EMERG  | INTERNATIONAL FINANCIAL SERVI   |                          |                          | 1,064,636             | 0.53             |
| CALIFORNIA PUBLIC E | 400 Q STREET LPE ROOM 4800 SA   |                          |                          | 876,911               | 0.44             |
| VANGUARD FIDUCIAR   | 100 VANGUARD BOULEVARD MAL      |                          |                          | 680,197               | 0.34             |
| ISHARES INDIA INDEX | INTERNATIONAL FINANCIAL SERVI   |                          |                          | 679,643               | 0.34             |
| LAZARD EMERGING M   | 30 ROCKEFELLER PLAZA NEW YOR    |                          |                          | 667,337               | 0.33             |
| GOVERNMENT OF SIN   | 168 Robinson Road 37-01 Capital |                          |                          | 599,413               | 0.3              |
| MFS INTERNATIONAL   | 111 HUNTINGTON AVENUE BOSTO     |                          |                          | 591,167               | 0.3              |
| PINEBRIDGE INVESTM  | LEVEL 3 ALEXANDER HOUSE 35 C    |                          |                          | 563,684               | 0.28             |
| ACTIVE EMERGING MA  | 750 PANDORA AVE VICTORIA BRIT   |                          |                          | 508,528               | 0.25             |
| SAUDI ARABIAN MON   | PO BOX 2992 RIYADH              |                          |                          | 487,062               | 0.24             |
| EMERGING MARKETS    | 6300 Bee Cave Road Building One |                          |                          | 483,043               | 0.24             |
| ISHARES MSCI EMERG  | 400 HOWARD STREET SAN FRANCI    |                          |                          | 437,175               | 0.22             |
| MSCI EQUITY INDEX F | 400 HOWARD STREET SAN FRANCI    |                          |                          | 410,983               | 0.21             |
| JPMORGAN INDIAN IN  | 60 VICTORIA EMBANKMENT          |                          |                          | 406,398               | 0.2              |
| LEGAL AND GENERAL   | One Coleman Street London       |                          |                          | 406,002               | 0.2              |

## VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details                        | At the beginning of the year | At the end of the year |
|--------------------------------|------------------------------|------------------------|
| Promoters                      | 18                           | 17                     |
| Members (other than promoters) | 210,809                      | 404,039                |
| Debenture holders              | 0                            | 0                      |

#### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

#### (A) \*Composition of Board of Directors

| Category                             |           | Number of directors at the<br>beginning of the year |           | Number of directors at the end of the year |           | Percentage of shares held by directors as at the end of year |  |
|--------------------------------------|-----------|---|-----------|--|-----------|--|--|
|                                      | Executive | Non-executive                                       | Executive | Non-executive                              | Executive | Non-executive  |  |
| A. Promoter                          | 1         | 1   | 1         | 2  | 4.78      | 4.73   |  |
| B. Non-Promoter                      | 1         | 6   | 1         | 7  | 0         | 0  |  |
| (i) Non-Independent                  | 1         | 1   | 1         | 1  | 0         | 0  |  |
| (ii) Independent                     | 0         | 5   | 0         | 6  | 0         | 0  |  |
| C. Nominee Directors<br>representing | 0         | 0   | 0         | 0  | 0         | 0  |  |
| (i) Banks & FIs                      | 0         | 0   | 0         | 0  | 0         | 0  |  |
| (ii) Investing institutions          | 0         | 0   | 0         | 0  | 0         | 0  |  |
| (iii) Government                     | 0         | 0   | 0         | 0  | 0         | 0  |  |
| (iv) Small share holders             | 0         | 0   | 0         | 0  | 0         | 0  |  |
| (v) Others                           | 0         | 0   | 0         | 0  | 0         | 0  |  |
| Total                                | 2         | 7   | 2         | 9  | 4.78      | 4.73   |  |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

13

#### (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

| Name         | DIN/PAN  | Designation        | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|--------------|----------|--------------------|--------------------------------|--|
| Pawan Munjal | 00004223 | Whole-time directo | 9,542,886                      |  |

| Name                  | DIN/PAN    | Designation        | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|-----------------------|------------|--------------------|--------------------------------|--|
| Vikram Sitaram Kasbek | 00985182   | Whole-time directo | 14,479                         |  |
| Suman Kant Munjal     | 00002803   | Director           | 9,411,101                      |  |
| Pradeep Dinodia       | 00027995   | Director           | 160                            |  |
| Meleveetil Damodaran  | 02106990   | Director           | 0                              | 03/05/2022   |
| Jagmohan Singh Raju   | 08273039   | Director           | 0                              |  |
| Tina Trikha           | 02778940   | Director           | 0                              |  |
| Birender Singh Dhanoa | 08851613   | Director           | 0                              |  |
| Camille Miki Tang     | 09404649   | Director           | 0                              |  |
| Rajnish Kumar         | 05328267   | Director           | 0                              |  |
| Vasudha Dinodia       | 00327151   | Director           | 32,500                         |  |
| Niranjan Kumar Gupta  | AAWPG7712R | CFO                | 12,262                         |  |
| Dhiraj Kapoor         | AMNPK7060M | Company Secretar   | 0                              |  |

## (ii) Particulars of change in director(s) and Key managerial personnel during the year

10

| Name              | DIN/PAN    | Designation at the beginning / during the financial year | Date of appointment/<br>change in designation/<br>cessation | Nature of change (Appointment/<br>Change in designation/ Cessation) |
|-------------------|------------|--|---|---|
| PAUL BRADFORD EDC | 02213279   | Director   | 04/05/2021  | Cessation   |
| PAWAN MUNJAL      | 00004223   | Whole-time directo                                       | 01/10/2021  | Reappointment & Change in designa                                   |
| CAMILLE MIKI TANG | 09404649   | Additional director                                      | 19/11/2021  | Appointment   |
| RAJNISH KUMAR     | 05328267   | Additional director                                      | 25/11/2021  | Appointment   |
| VASUDHA DINODIA   | 00327151   | Additional director                                      | 25/11/2021  | Appointment   |
| CAMILLE MIKI TANG | 09404649   | Director   | 29/12/2021  | Change in designation   |
| RAJNISH KUMAR     | 05328267   | Director   | 29/12/2021  | Change in designation   |
| VASUDHA DINODIA   | 00327151   | Director   | 29/12/2021  | Change in designation   |
| NEERJA SHARMA     | ACAPS7395A | Company Secretar   | 31/01/2022  | Cessation   |
| DHIRAJ KAPOOR     | AMNPK7060M | Company Secretar   | 01/02/2022  | Appointment   |

## IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

#### A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

04/08/2021

| Number of meetings held | 1               |                                     |                            |                         |  |
|-------------------------|-----------------|-------------------------------------|----------------------------|-------------------------|--|
| Type of meeting         | Date of meeting | Total Number of Members entitled to | Attendance                 |                         |  |
|                         |                 |                                     | Number of members attended | % of total shareholding |  |

317,940

154

34.85

#### **B. BOARD MEETINGS**

ANNUAL GENERAL MEETI

\*Number of meetings held 9

|        |                 |  |                              | A.u. I          |  |
|--------|-----------------|--|------------------------------|-----------------|--|
| S. No. | Date of meeting | Total Number of directors associated as on the date of meeting |                              |                 |  |
|        |                 | or meeting   | Number of directors attended | % of attendance |  |
| 1      | 21/04/2021      | 9  | 9                            | 100             |  |
| 2      | 06/05/2021      | 8  | 7                            | 87.5            |  |
| 3      | 12/08/2021      | 8  | 8                            | 100             |  |
| 4      | 12/11/2021      | 8  | 8                            | 100             |  |
| 5      | 25/11/2021      | 9  | 8                            | 88.89           |  |
| 6      | 13/01/2022      | 11   | 11                           | 100             |  |
| 7      | 24/01/2022      | 11   | 11                           | 100             |  |
| 8      | 10/02/2022      | 11   | 11                           | 100             |  |
| 9      | 30/03/2022      | 11   | 11                           | 100             |  |

#### C. COMMITTEE MEETINGS

Number of meetings held 25

| S. No. | S. No. Type of meeting |            | Total Number of Members as on the date of | Attendance                 |                 |  |
|--------|------------------------|------------|---|----------------------------|-----------------|--|
|        |                        |            |   | Number of members attended | % of attendance |  |
| 1      | Audit Committe         | 06/05/2021 | 4   | 4                          | 100             |  |
| 2      | Audit Committe         | 12/08/2021 | 4   | 4                          | 100             |  |

| S. No. | Type of meeting |                 | Total Number of Members as    | Attendance                 |                 |  |
|--------|-----------------|-----------------|-------------------------------|----------------------------|-----------------|--|
|        | oog             | Date of meeting | on the date of<br>the meeting | Number of members attended | % of attendance |  |
| 3      | Audit Committe  | 09/09/2021      | 4                             | 4                          | 100             |  |
| 4      | Audit Committe  | 12/11/2021      | 4                             | 4                          | 100             |  |
| 5      | Audit Committe  | 13/01/2022      | 4                             | 4                          | 100             |  |
| 6      | Audit Committe  | 24/01/2022      | 4                             | 4                          | 100             |  |
| 7      | Audit Committe  | 10/02/2022      | 4                             | 4                          | 100             |  |
| 8      | Audit Committe  | 16/03/2022      | 4                             | 3                          | 75              |  |
| 9      | Nomination an   | 05/05/2021      | 4                             | 4                          | 100             |  |
| 10     | Nomination an   | 11/08/2021      | 4                             | 4                          | 100             |  |

### D. \*ATTENDANCE OF DIRECTORS

|           |                      | Board Meetings                              |                       |                 | Committee Meetings                          |                    |                 | Whether attended AGM |
|-----------|----------------------|---|-----------------------|-----------------|---|--------------------|-----------------|----------------------|
| S.<br>No. | Name of the director | Number of<br>Meetings which<br>director was | Number of<br>Meetings | % of attendance | Number of<br>Meetings which<br>director was | Number of Meetings | % of attendance | held on              |
|           |                      | entitled to attend                          | attended              | alleridarice    | entitled to attend                          | attended           | alleridarice    | 09/08/2022           |
|           |                      |   |                       |                 |   |                    |                 | (Y/N/NA)             |
| 1         | Pawan Munjal         | 9   | 9                     | 100             | 10  | 10                 | 100             | Yes                  |
| 2         | Vikram Sitarar       | 9   | 9                     | 100             | 0   | 0                  | 0               | Yes                  |
| 3         | Suman Kant M         | 9   | 8                     | 88.89           | 0   | 0                  | 0               | Yes                  |
| 4         | Pradeep Dinoc        | 9   | 9                     | 100             | 25  | 24                 | 96              | Yes                  |
| 5         | Meleveetil Dar       | 9   | 9                     | 100             | 20  | 20                 | 100             | Yes                  |
| 6         | Jagmohan Sin         | 9   | 9                     | 100             | 13  | 13                 | 100             | Yes                  |
| 7         | Tina Trikha          | 9   | 9                     | 100             | 13  | 13                 | 100             | Yes                  |
| 8         | Birender Singl       | 9   | 8                     | 88.89           | 12  | 12                 | 100             | Yes                  |
| 9         | Camille Miki T       | 5   | 5                     | 100             | 0   | 0                  | 0               | Yes                  |
| 10        | Rajnish Kuma         | 4   | 4                     | 100             | 0   | 0                  | 0               | Yes                  |
| 11        | Vasudha Dino         | 4   | 4                     | 100             | 0   | 0                  | 0               | Yes                  |

#### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

| 2 |  |  |
|---|--|--|
| _ |  |  |

| S. No. | Name               | Designation     | Gross Salary | Commission  | Stock Option/<br>Sweat equity | Others     | Total<br>Amount |
|--------|--------------------|-----------------|--------------|-------------|-------------------------------|------------|-----------------|
| 1      | Pawan Munjal       | Chairman, Whol  | 551,436,802  | 255,000,000 | 0                             | 37,115,931 | 843,552,733     |
| 2      | Vikram Sitaram Kas | Whole-time Dire | 72,455,229   | 0           | 4,204,856                     | 4,114,130  | 80,774,215      |
|        | Total              |                 | 623,892,031  | 255,000,000 | 4,204,856                     | 41,230,061 | 924,326,948     |

Number of CEO, CFO and Company secretary whose remuneration details to be entered

3

| S. No. | Name              | Designation       | Gross Salary | Commission | Stock Option/<br>Sweat equity | Others    | Total<br>Amount |
|--------|-------------------|-------------------|--------------|------------|-------------------------------|-----------|-----------------|
| 1      | Niranjan Kumar Gu | Chief Financial ( | 48,931,443   | 0          | 15,997,955                    | 2,175,954 | 67,105,352      |
| 2      | Neerja Sharma     | Company Secre     | 49,010,771   | 0          | 0                             | 1,956,012 | 50,966,783      |
| 3      | Dhiraj Kapoor     | Company Secre     | 1,372,138    | 0          | 0                             | 80,945    | 1,453,083       |
|        | Total             |                   | 99,314,352   | 0          | 15,997,955                    | 4,212,911 | 119,525,218     |

Number of other directors whose remuneration details to be entered

10

| S. No. | Name               | Designation     | Gross Salary | Commission | Stock Option/<br>Sweat equity | Others     | Total<br>Amount |
|--------|--------------------|-----------------|--------------|------------|-------------------------------|------------|-----------------|
| 1      | Suman Kant Munjal  | Non-Executive [ | 0            | 2,800,000  | 0                             | 800,000    | 3,600,000       |
| 2      | Pradeep Dinodia    | Non-Executive [ | 0            | 11,000,000 | 0                             | 3,300,000  | 14,300,000      |
| 3      | Vasudha Dinodia    | Non-Executive [ | 0            | 1,400,000  | 0                             | 400,000    | 1,800,000       |
| 4      | Meleveetil Damodar | Non-Executive & | 0            | 9,800,000  | 0                             | 3,000,000  | 12,800,000      |
| 5      | Paul Bradford Edge | Non-Executive & | 0            | 350,000    | 0                             | 100,000    | 450,000         |
| 6      | Jagmohan Singh Ra  | Non-Executive & | 0            | 6,950,000  | 0                             | 2,300,000  | 9,250,000       |
| 7      | Tina Trikha        | Non-Executive & | 0            | 7,150,000  | 0                             | 2,300,000  | 9,450,000       |
| 8      | Birender Singh Dha | Non-Executive & | 0            | 6,600,000  | 0                             | 2,100,000  | 8,700,000       |
| 9      | Camille Miki Tang  | Non-Executive & | 0            | 1,750,000  | 0                             | 500,000    | 2,250,000       |
| 10     | Rajnish Kumar      | Non-Executive & | 0            | 1,400,000  | 0                             | 400,000    | 1,800,000       |
|        | Total              |                 | 0            | 49,200,000 | 0                             | 15,200,000 | 64,400,000      |

| * A. Whether the corprovisions of the          | mpany has mad                            | le complia               | nces and disclos                     | sures in respect of a   | ppli         | <sup>cable</sup> ⊚ Yes                 | O No                              | )                                      |
|--|--|--------------------------|--------------------------------------|---|--------------|--|-----------------------------------|--|
| B. If No, give reason                          |  |                          | aring the year                       |   |              |  |                                   |  |
|  |  |                          |                                      |   |              |  |                                   |  |
| (A) DETAILS OF PEN                             |  |                          |                                      | :OMPANY/DIRECT(   | ARS          | S/OFFICERS                             | 1:1                               |  |
| A) DETAILS OF TEN                              | ALTILO/TONK                              | SHIVILIVI                | WI OOLD ON C                         | JOINI ANTIDINEON  | JIKC         | , or riceles                           | Nil                               | 1                                      |
| Name of the company/ directors/ officers       | Name of the co<br>concerned<br>Authority |                          | e of Order                           | Name of the Act and<br>section under which<br>penalised / punishe | ן ו          | Details of penalty/<br>ounishment      |                                   | of appeal (if any)<br>g present status |
| Hero MotoCorp Lir                              | National Fac                             | eless :                  | 31/03/2022                           | Section 271(1)(c)   | of /         | AY 2011-12 Penal                       | Appeal                            | filed before CIT(A) or                 |
| (B) DETAILS OF CO                              | MPOUNDING (                              | OF OFFEN                 | ICES N                               | il  |              |  | !                                 |  |
| Name of the company/ directors/ officers       | Name of the c<br>concerned<br>Authority  |                          | te of Order                          | Name of the Act and section under which offence committed         |              | Particulars of offence                 | Amount of compounding (in Rupees) |  |
|  |  |                          |                                      |   |              |  |                                   |  |
| XIII. Whether comp  Ye  (In case of 'No', subr | s   No                                   |                          |                                      |   |              |  | nt                                |  |
| XIV. COMPLIANCE                                | OF SUB-SECT                              | TION (2) O               | F SECTION 92,                        | IN CASE OF LISTE  | ED (         | COMPANIES                              |                                   |  |
| In case of a listed co<br>more, details of com | mpany or a cor<br>pany secretary         | npany hav<br>in whole ti | ing paid up shar<br>me practice cert | re capital of Ten Cro<br>tifying the annual ret                   | re r<br>turn | upees or more or tur<br>in Form MGT-8. | nover of                          | Fifty Crore rupees or                  |
| Name   |  | Prakash Verma            |                                      |   |              |  |                                   |  |
| Whether associate                              | e or fellow                              |                          | Associate                            | e   Fellow  |              |  |                                   |  |
| Certificate of pra                             | ctice number                             |                          | 11671                                |   |              |  |                                   |  |

XI. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES

#### I/We certify that:

- (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.
  (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

#### Declaration

I am Authorised by the Board of Directors of the company vide resolution no. .. dated 206.09 24/01/2022 (DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that: 1. Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company. 2. All the required attachments have been completely and legibly attached to this form. Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively. To be digitally signed by PAWAN Digitally signe Director MUNJAL Date: DIN of the director 00004223 Dhirai To be digitally signed by Kapoor Date: 2022.09.12 Company Secretary Company secretary in practice Certificate of practice number Membership number 5454 **Attachments** List of attachments 1. List of share holders, debenture holders Form MGT-8-HMCL-2022-Final.pdf Attach Annexure to Annual Return.pdf Approval letter for extension of AGM; **Attach** FIIs as on 31st March 2022 -Final.pdf ShareTransferdetails31032022.pdf 3. Copy of MGT-8; Attach ShareholdingofPromoterandPromoter Grou

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

Check Form

Attach

Prescrutiny

4. Optional Attachement(s), if any

Modify

Remove attachment

Submit