

April 12, 2018

Asst. Vice President, Listing Deptt.

National Stock Exchange of India Ltd.,
Exchange Plaza, Plot C/1, G Block
Bandra Kurla Complex,
Bandra (E),
MUMBAI - 400 051
Scrip Code: HEROMOTOCO

The Secretary, **BSE Limited**25th Floor,

Phiroze Jeejeebhoy Towers,

Dalal Street,

MUMBAI - 400 001

Scrip Code: 500182

Sub: Compliances under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations) and SEBI (Depositories and Participants) Regulations, 1996

Dear Sirs,

Please find enclosed herewith the following documents in compliance of the Listing Regulations and SEBI (Depositories and Participants) Regulations, 1996:

1. <u>Listing Regulations</u>

- a. Statement under Regulation 13(3) for the quarter ended March 31, 2018.
- b. Compliance Report on Corporate Governance under Regulation 27(2) for the quarter ended March 31, 2018.
- c. Shareholding Pattern pursuant to Regulation 31(1) for the quarter ended March 31, 2018
- d. Certificate under Regulation 7(3) for the half year ended March 31, 2018.
- e. Certificate under Regulation 40(9) for the half year ended March 31, 2018.

2. SEBI (Depositories and Participants) Regulations, 1996

a. Reconciliation of Share Capital Audit Report pursuant to regulation 55A for the quarter ended March 31, 2018

Kindly take the same on your records.

Thanking you.

For Hero MotoCorp Ltd.

(Neerja Sharma) Company Secretary

∠√. Encl.: a/a



COMPLIANCE REPORT ON CORPORATE GOVERNANCE

Name of Listed Entity
 Quarter ending

Hero MotoCorp Limited March 31, 2018

I. Co	mposition of Board o	of Directors							
Title (Mr. / Ms)	Name of the Director		N & DIN	Category (Chairperson /Executive/ Non- Executive/in dependent/ Nominee)	Date of Appointment in the current term /cessation	Tenure	No of Directorship in listed entities including this listed entity (Refer Regulation 25(1) of Listing Regulations)	Number of memberships in Audit/Stakeh older Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Pawan Munjal	00004223	ACGPM7510D	Chairperson – Executive	01-0ct-2016) -	1	0	0
Mr.	Vikram Sitaram Kasbekar	00985182	AAFPV6685B	Executive	08-Aug-2016	-	1	0	0
Mr.	Suman Kant Munjal	00002803	ABMPM8075A	Non- Executive	23-Sep-2016	-	1	1	0
Mr.	Paul Bradford Edgerley	02213279	ABEPE5499E	Non- Executive – Independent	05-May-2016	1 year and 11 months	1	0	0
Mr.	Anand Chand Burman	00056216	AAAPB3070D	Non- Executive – Independent	05-Aug-2014	3 years 8 months	3 MotoC	0	0

Mr.	Meleveetil Damodaran	02106990	AADPD1546K	Non- Executive – Independent	05-Aug-2014	3 years 8 months	5	8	2
Mr.	Pradeep Dinodia	00027995	AAFPD2546M	Non- Executive - Independent	05-Aug-2014	3 years 8 months	5	8	5
Mr.	Pritam Singh	00057377	AGOPS0576K	Non- Executive - Independent	05-Aug-2014	3 years 8 months	3	4	1
Mr.	Ravinder Nath	00062186	AAHPN7314H	Non- Executive - Independent	05-Aug-2014	3 years 8 months	4	3	1
Ms.	Shobana Kamineni	00003836	AAIPK7589G	Non- Executive - Independent	27-Mar-2015	3 years	4	0	0
Mr.	Ved Prakash Malik	00006628	ADAPM5711F	Non- Executive - Independent	05-Aug-2014	3 years 8 months	2	4	0

Name of the Committee	Name of Committee members	Category
Audit Committee	Mr. Pradeep Dinodia	Chairperson - Non - Executive - Independent
	Mr. Meleveetil Damodaran	Member- Non- Executive - Independent
	Mr. Pritam Singh	Member- Non- Executive - Independent
	Mr. Ved Prakash Malik	Member- Non- Executive - Independent
Nomination & Remuneration Committee	Mr. Ved Prakash Malik	Chairperson - Non - Executive - Independent
	Mr. Pradeep Dinodia	Member- Non- Executive - Independent
	Mr. Ravinder Nath	Member- Non- Executive - Independent
Risk Management Committee	Mr. Meleveetil Damodaran	Chairperson - Non - Executive - Independent
	Mr. Pradeep Dinodia	Member- Non- Executive - Independent
	Mr. Ravinder Nath	Member- Non- Executive - Independent
Stakeholders Relationship Committee	Mr. Pritam Singh	Chairperson - Non - Executive - Independent
	Mr. Meleveetil Damodaran	Member- Non- Executive - Independent
	Mr. Ravinder Nath	Member- Non- Executive - Independent

III. Meeting of Board of Directors						
Date(s) of Meeting (if any) in the previous Quarter	Date(s) of Meeting (if any) in the relevant Quarter	Maximum gap between any two consecutive meetings (in number of days)				
01-11-2017	06-02-2018 19-03-2018	96 Days				

IV. Meeting of Committees			
Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings in number of days
Audit Committee			
12-01-2018	Yes (All members were present except for Dr. Pritam Singh)	31-10-2017	72 Days
05-02-2018	Yes (All members were present)		
Nomination & Remuneration Commit	tee		
07-02-2018	Yes (All members were present)	31-10-2017	98 Days
Risk Management Committee			
05-02-2018	Yes (All members were present)	01-11-2017	95 Days
Stakeholders Relationship Committee			
06-02-2018	Yes (All members were present)		

Subject	Compliance status (Yes/No/NA)
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	N.A. (There were no material transactions with Related Party during the quarter ended March 31, 2018)
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes



VI.	Affirmations	
1.	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
2.	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015	
	a. Audit Committee	Yes
	b. Nomination & remuneration committee	Yes
	c. Stakeholders relationship committee	Yes
	d. Risk management committee	Yes
3.	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
4.	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
5.	This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here:	Report for Quarter ended December 31, 2017 was placed before the Board at its Meeting held on February 6, 2018. The same has been noted by the Board.

For Hero MotoCorp Ltd.

(Neerja Sharma) Company Secretary # Hero *

April 12, 2018 New Delhi

ANNEXURE II

Format to be submitted by listed entity at the end of the financial year (for the whole of financial year)

Item					
Details of business			Yes		
Terms and conditions of appointment of independent			Yes		
Composition of various committees of board of dire	ectors		Yes		
Code of conduct of board of directors and senior m			Yes		
Details of establishment of vigil mechanism/ Whist		75	Yes		
Criteria of making payments to non-executive dire	ctors		Not Applicable		
Policy on dealing with related party transactions			Yes		
Policy for determining 'material' subsidiaries			Yes		
Details of familiarization programmes imparted to independent directors					
			Yes		
Contact information of the designated officials of the handling investor grievances	he listed entity who are respon	sible for assisting and	Yes		
handling investor grievances		sible for assisting and			
handling investor grievances email address for grievance redressal and other re		sible for assisting and	Yes		
handling investor grievances email address for grievance redressal and other re Financial results		sible for assisting and	Yes Yes Yes		
	levant details		Yes Yes Yes Yes		
handling investor grievances email address for grievance redressal and other re Financial results Shareholding pattern	levant details		Yes Yes Yes Yes Not Applicable		
handling investor grievances email address for grievance redressal and other re Financial results Shareholding pattern Details of agreements entered into with the media New name and the old name of the listed entity	levant details		Yes Yes Yes Yes		
handling investor grievances email address for grievance redressal and other refinancial results Shareholding pattern Details of agreements entered into with the media	levant details		Yes Yes Yes Yes Yes Not Applicable Not Applicable		

Board composition	17(1)	Yes
Meeting of Board of directors	17(2)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for	17(4)	Yes
appointments		
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	Yes
Minimum Information	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & Management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Composition of nomination & remuneration committee	19(1) & (2)	Yes
Composition of Stakeholder Relationship Committee	20(1) & (2)	Yes
Composition and role of risk management committee	21(1),(2),(3),(4)	Yes
Vigil Mechanism	22	Yes
Policy for related party Transaction	23(1),(5),(6),(7) & (8)	Yes
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
Approval for material related party ransactions	23(4)	Not Applicable
Composition of Board of Directors of unlisted material Subsidiary	24(1)	Not Applicable

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Other Corporate Governance requirements with	24(2),(3),(4),(5) & (6)	Yes
respect to subsidiary of listed entity		
Maximum Directorship & Tenure	25(1) & (2)	Yes
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
Disclosure of Shareholding by Non- Executive Directors	26(4)	Yes
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes
III Affirmations:		
The Company has approved Material Subsidiary Pol requirements with respect to its subsidiaries have b		Yes

For Hero MotoCorp Ltd.

(Neerja Sharma) Company Secretary #ero *

April 12, 2018 New Delhi