

July 14, 2021

Asst. Vice President, Listing Deptt., **National Stock Exchange of India Ltd.** Exchange Plaza, Plot C-1, Block G, Bandra Kurla Complex, Bandra (E), MUMBAI - 400 051 Scrip Code: HEROMOTOCO The Secretary, **BSE Limited** 25<sup>th</sup> Floor, Phiroze Jeejeebhoy Towers, Dalal Street, MUMBAI - 400 001 Scrip Code: 500182

# Sub: Compliances under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and SEBI (Depositories and Participants) Regulations, 2018

Dear Sirs,

Please find enclosed herewith following documents in compliance with:

# (1) Listing Regulations:

- a) Compliance Report on Corporate Governance pursuant to Regulation 27(2) for the quarter ended June 30, 2021.
- b) Statement under Regulation 13(3) for the quarter ended June 30, 2021.
- c) Shareholding Pattern pursuant to Regulation 31(1) for the quarter ended June 30, 2021.

# (2) SEBI (Depositories and Participants) Regulations, 2018

- (a) Certificate under Regulation 74(5) for the quarter ended June 30, 2021.
- (b) Reconciliation of Share Capital Audit Report pursuant to Regulation 76 for the quarter ended June 30, 2021.

Kindly take the same on your records.

Thanking you,

# For Hero MotoCorp Limited

(Neerja Sharma) Company Secretary & Chief Compliance Officer Encl.: as above





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#### COMPLIANCE REPORT ON CORPORATE GOVERNANCE

Name of Listed Entity
 Quarter ending

Hero MotoCorp Limited June 30, 2021

#### I. Composition of Board of Directors

Title (Mr. / Ms.)	Name of the Director	DIN	Category (Chairperson / Executive/ Non- Executive/ independent /Nominee)		Initial date of appointment		Date of cessation	Tenure	Date of Birth	Special Resolution passed? (Refer Reg 17(1A) of Listing Regulations)		No of Independent Directorship in listed entities including this listed entity [in reference to proviso to Regulation 17A (1)]	memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
Mr.	Pawan Munjal	00004223	Chairperson – Executive	CEO-MD	01-10-1986	01-10-2016			28-10-1954	NA	1	0	0	0
Mr.	Vikram Sitaram Kasbekar	00985182	Executive	-	08-08-2016	08-08-2019			06-10-1954	NA	1	0	0	0
Mr.	Suman Kant Munjal	00002803	Non- Executive	-	29-07-2010	12-08-2020			26-02-1953	NA	1	0	1	0
Mr.	Pradeep Dinodia	00027995	Non- Executive	-	31-03-2001	25-04-2019			02-12-1953	NA	3	1	8	5
Mr.	Meleveetil Damodaran	02106990	Non- Executive – Independent	-	16-06-2008	29-07-2019		83 months	04-05-1947	NA	6	6	8	4
	Paul Bradford Edgerley	02213279	Non- Executive – Independent	-	04-05-2011	05-05-2016	04-05-2021	60 months	12-12-1955	NA	1	1	1	0
Mr.	Jagmohan Singh Raju	08273039	Non- Executive - Independent	-	15-11-2018	-		32 months	26-09-1954	NA	1	1	1	0
Ms.	Tina Trikha	02778940	Non- Executive – Independent	-	23-10-2019	-		20 months	09-07-1975	NA	2	2	2	0
Mr.	Birender Singh Dhanoa	08851613	Non- Executive – Independent	-	01-10-2020	-		9 months	07-09-1957	NA	1	1	1	0

 Whether regular chairperson appointed
 Yes

 Whether Chairperson is related to managing director or CEO
 Yes\*

\* Mr. Pawan Munjal is the Chairman, Managing Director & CEO.

Remark: The term of Mr. Paul Bradford Edgerley (DIN: 02213279) ended on May 4, 2021. Therefore, position of his Directorship/Independent Directorship and Committee position is provided till May 4, 2021.



### II. Composition of Committees

Name of the Committee	Whether Regular chairpers-on appointed	Name of Committee members	Category (Chairperson/Executive/Non-Executive/ Independent/Nominee)	Date of Appointment	Date of Cessation
Audit Committee	Yes	Mr. Meleveetil Damodaran	Chairperson - Non-Executive - Independent	29-07-2009	
		Mr. Paul B. Edgerley	Member - Non-Executive - Independent	31-01-2019	04-05-2021
		Ms. Tina Trikha	Member - Non-Executive - Independent	23-10-2019	
		Mr. Pradeep Dinodia	Member - Non-Executive	28-05-2001	
		Mr. Birender Singh Dhanoa	Member- Non-Executive - Independent	28-10-2020	
Nomination &	Yes	Mr. Jagmohan Singh Raju	Chairperson - Non-Executive - Independent	31-01-2019	
<b>Remuneration Committee</b>		Dr. Pawan Munjal	Member - Executive	13-08-2020	
		Mr. Meleveetil Damodaran	Member - Non-Executive - Independent	26-04-2019	
		Mr. Pradeep Dinodia	Member - Non-Executive	30-01-2006	
Risk Management	Yes	Mr. Pradeep Dinodia	Chairperson - Non-Executive	16-10-2014	
Committee		Mr. Meleveetil Damodaran	Member - Non-Executive - Independent	16-10-2014	
		Mr. Paul B. Edgerley	Member - Non-Executive - Independent	31-01-2019	04-05-2021
		Mr. Birender Singh Dhanoa	Member - Non-Executive - Independent	28-10-2020	
Stakeholders Relationship	Yes	Mr. Pradeep Dinodia	Chairperson - Non-Executive	31-01-2019	
Committee		Mr. Jagmohan Singh Raju	Member - Non-Executive - Independent	26-04-2019	
		Mr. Meleveetil Damodaran	Member - Non-Executive - Independent	21-04-2009	
Corporate Social	Yes	Mr. Pawan Munjal	Chairperson - Executive	28-05-2014	
Responsibility Committee		Mr. Pradeep Dinodia	Member - Non-Executive	28-05-2014	
		Mr. Jagmohan Singh Raju	Member - Non-Executive - Independent	31-01-2019	
		Ms. Tina Trikha	Member - Non-Executive - Independent	28-10-2020	

### III. Meeting of Board of Directors

	Date(s) of Meeting (if any) in the relevant Quarter	Whether requirement of Quorum met	Numbers of Directors present	•	Maximum gap between any two consecutive meetings (in number of days)
04-02-2021	21-04-2021	Yes	9	5	75 days
	06-05-2021	Yes	7	4	-



## IV. Meeting of Committees

Name of the Committee	Date(s) of meeting of the committee in the relevant quarter	Quorum met (details)	No. of Directors present	No. of Independent Directors present		Maximum gap between any two consecutive meetings in number of days
Audit Committee	06-05-2021	Yes	4	3	03-03-2021	63 days
					04-02-2021	-
Nomination & Remuneration Committee	05-05-2021	Yes	4	2	03-02-2021	90 days
Risk Management Committee	05-05-2021	Yes	3	2	03-02-2021	90 days
Stakeholders Relationship Committee	-	-	-	-	03-03-2021	-

### V. Related Party Transactions

Subject	Compliance status (Yes/No/NA)
Whether prior approval of audit committee obtained	Yes
Whether shareholder approval obtained for material RPT	N.A. (There were no material transactions with any Related Party during the quarter ended June 30, 2021)
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes



### VI. Affirmations

1	The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Yes
2	The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015	
	a. Audit Committee	Yes
	b. Nomination & Remuneration Committee	Yes
	c. Stakeholders Relationship Committee	Yes
	d. Risk Management Committee	Yes
3	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Yes
4	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Yes
5	This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/ observations/advice of Board of Directors may be mentioned here.	Report for the quarter and year ended March 31, 2021 was placed before the Board at its meeting held on May 06, 2021. The same has been noted by the Board.

For Hero MotoCorp Ltd.

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(Neerja Sharma) Company Secretary & Chief Compliance Officer

July 14, 2021 New Delhi