



## Conflict Minerals (Responsible Minerals) Policy



## Introduction

Hero MotoCorp (HMCL) is dedicated to sourcing products and materials from companies who share our commitment to responsible sourcing, and values around human rights, ethics, and environmental responsibility.

HMCL supports laws that aim to prevent the use of Conflict Minerals that directly or indirectly finance or benefit armed groups in the Democratic Republic of the Congo (DRC) and its adjoining countries, Angola, Burundi, Central African Republic, Republic of Congo, Rwanda, South Sudan, Tanzania, Uganda and Zambia.

Also, other materials originating from Conflict Affected and High-Risk Areas as defined by OECD (Organization for Economic Co-operation and Development) guidance.

The term Conflict Minerals is defined as minerals containing columbite-tantalite, also known as coltan (from which tantalum is derived), cassiterite (tin), gold and wolframite (tungsten) and their derivatives. Conflict Minerals are usually referred to as 3TG (tin, tantalum, tungsten and gold).

## Objective

To ensure ethical and responsible sourcing of minerals in our supply chain, to stay compliant with regulatory compliance and other requirements, and to commit to continuous improvement.

## As an organization, we have committed to

- Encourage suppliers to source material responsibly and avoid the procurement of Conflict Minerals.
- Regular due diligence assessments to identify the presence of conflict minerals in the supply chain, and support suppliers to explore alternate sources of conflict minerals.
- Collaborate with industry and other global initiatives to build momentum on responsible sourcing and share best practices.
- Continually commit to improving the conflict mineral management process.

## HMCL expects suppliers to

- Creating awareness and understanding about responsible sourcing, encouraging their suppliers to adopt policies towards responsible sourcing, and regularly reporting progress.
- Comply with the Conflict Minerals reporting requirement & conduct due diligence of their supply chain in alignment with an internationally recognized framework such as OECD guidance.
- Report on the source of the conflict minerals used in their processes and or included in their parts supplied to HMCL.

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If we find that a supplier in our supply chain violates any of these responsible sourcing requirements, we will endeavor to obtain an acceptable remediation of the violation, including taking actions to help resolve supplier violations that are not limited to direct communications and compliance education and training. We may also reassess our business relationship with a supplier if consistent improvement to identified violations is not achieved.

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